

Marrone Bio Innovations

Health and Safety Procedure	<small>Title</small> Environmental, Health and Safety Policy	Document No. MBI- EHS
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1.0 Purpose

This procedure describes the documented Environmental, Health and Safety (EHS) Policy statement for the Marrone Bio Innovations. The EHS Policy demonstrates the Marrone Bio Innovations commitment to environmental protection and occupational health and safety and provides overall direction for managing the facility’s EHS programs.

2.0 Scope

This procedure applies to all persons who work for Marrone Bio Innovations.

3.0 References

3.1 None

4.0 Definitions

4.1 Environmental, Health and Safety Policy: Overall intentions and direction of an organization related to its environmental, health and safety (EHS) performance as formally expressed by leadership. The EHS Policy provides a framework for EHS management.

4.2 Leadership: Senior Management at the Marrone Bio Innovations, and direct reports, as appropriate.

5.0 General Requirements

5.1 Marrone Bio Innovations leadership is committed to the promotion of environmental stewardship and is firmly committed to the expectation that work activities will be conducted in a manner that minimizes environmental impact.

5.2 Marrone Bio Innovations leadership is firmly committed to the expectation that all work activities will be carried out safely and with the appropriate measures to either eliminate or minimize occupational, health and safety hazards.

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5.3 The Marrone Bio Innovations EHS Policy will be implemented through the support of leadership, employee, contractor participation, and professional EHS support when warranted.

6.0 Procedures

6.1 The Leadership team shall establish and endorse an EHS Policy statement. The Chief Sustainability Officer, or designee, shall ensure that the EHS Policy:

6.1.1 Is appropriate to the nature and scale of the facility’s occupational health and safety hazards and environmental impacts.

6.1.2 Includes a commitment to compliance with applicable EHS legal requirements.

6.1.3 Provides the framework for the development and implementation of EHS programs.

6.2 Leadership shall ensure that the EHS Policy statement:

6.2.1 Is documented, implemented, and maintained.

6.2.2 Is posted in strategic locations.

6.2.3 Is communicated to all Marrone Bio Innovation employees.

6.2.4 Is available to authorized visitors and contractors.

6.3 Employees shall comply with the EHS Policy through:

6.3.1 Compliance with direction given by management regarding occupational, health and safety or environmental requirements.

6.3.2 Compliance with safe work practices with the intent of avoiding injury to themselves or others.

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6.3.3 Compliance with site environmental programs in an effort to minimize environmental impact.

7.0 Attachments

7.1 None

End of Procedure

Revision History

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